



January 4, 2021

Statement of Commitment

Our company remains committed and will invest whatever resources are necessary to achieve a safe and wholesome product for our customers. That commitment can only be achieved with a proactive and effective Humane Handling and Animal Welfare program. The management of STX Beef Company, LLC supports and requires the commitment of all personnel in following the policies and procedures set forth in our programs. In the spirit of this commitment, the Humane Handling and Animal Welfare programs will be reviewed by relevant personnel on a yearly basis, or more often as needed, and revised as necessary. Your suggestions and continued input are welcomed and encouraged, as we continue to build an increasingly effective program for food safety.

- We will treat animals in our care humanely and with respect.
- We will strictly follow all applicable laws and regulations for animal welfare and handling.
- We will take steps to ensure that our employees and processes meet these standards.
- If we learn that we or any of our employees have failed to follow these procedures, we will take appropriate remedial and disciplinary action.

Thank you,

A handwritten signature in blue ink that reads 'David Jacobs'.

David Jacobs,
Quality Assurance Manager
STX BEEF COMPANY, LLC